CC: R. N. Taylor

R. J. Burger

O. L. Darby W. T. Darnell

Exhibit No.

Complainant's

P. Thistleton

Y. L. Power, M.D.

June 5, 1981

AR226-1582

TO:

H. T. BEGG

C. R. CAMPBELL

D. A. ERDMAN

L. W. GOIN

T. L. SCHRENK

S. J. WATSON

FROM: J. F. DOUGHTY galin 29 wight

PROGRAM TO MONITOR LEVEL OF ORGANIC FLUORINE (MEASURED AS C-8) IN BLOOD

Attached is a revised letter for your information only. A draft of an employee communication will be circulated for approval in a week or

Please send me an up-to-date roster of all the individuals to be included in the study. Show shifts if applicable.

Medical will work with these rosters to set up a sampling schedule for individuals currently involved. Once a program is started, supervision involved will be responsible for notifying Medical as individuals move into and out of TEFLON®.

JFD: mah Attachment

EID080707

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Ophn & Googlet

## REVISED

## PROGRAM TO MONITOR LEVEL OF ORGANIC FLUORINE (MEASURED AS C-8) IN BLOOD

This letter summarizes the voluntary sampling program to be in force in 1981 and 1982. We plan to review and update in 4Q 1982.

- Production personnel in TEFLON® Polymers and Copolymers, including supervision, will be sampled once per year during normal physical\*.
- 2. New permanent Production wage roll employees in TEFLON® Polymers and Copolymers will be sampled as soon as possible upon entering the job and at 1Q, 2Q, and 12 months, then annually during physical\*.
- 3. Maintenance personnel assigned to TEFLON® Polymers and Copolymers, including supervision, will be sampled upon entering the job and annually during physical\*.
- 4. Technical laboratorians and supervision assigned to TEFLON® Polymers and Copolymers <u>Laboratory</u> will be sampled upon entering the job and annually during physical\*.
- 5. Technical laboratorians and supervision assigned to Fluoropolymers
  Research will be sampled upon entering the job and annually during
  physical\*.
- 6. Technical personnel, including supervision, assigned to TEFLON® Polymers and Copolymers Technical will be sampled upon entering the job and annually during physical\*.
- 7. Business Services personnel assigned to TEFLON® Polymers and Copolymers will be sampled upon entering the job and annually during physical\*.

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- 8. Individuals who have been a part of the blood sampling program and then vacate jobs in TEFLON® Production, Maintenance, Technical, and Research and Technical Laboratories will be sampled annually until organic fluorine (measured as C-8) in blood levels are below a level of concern yet to be specified. Women who have left TEFLON® Polymers and Copolymers or who were sampled in April and May of 1981 will be resampled in 6 months and annually during physical\*.
- 9. Selected individuals who have resigned, retired, or transferred off Plant will be sampled annually.
- 10. Individuals with C-8 related health concerns will be sampled and then resampled as appropriate.

Temporary TEFLON® employees such as summer students, loanees, laboratory trainees, and mechanics in training will not be sampled at this time as we believe they do not have significant exposure. Sampling of this group will be considered if appropriate after the data from permanent employees are evaluated.

\* Employees having biannual physicals will be called in on anniversary of physical. Initial sample will be taken in June, July, and August if routine physical is more than 6 months away.

JFD:mah